



GENERAL STANDARD DISCLOSURES

ORGANIZATIONAL PROFILE

G4-3	NAME OF ORGANIZATION ENVIRONAMICS INC.	environamics-inc.com/company/
G4-4	BRANDS, PRODUCTS & SERVICES	environamics-inc.com/company/
G4-5	LOCATION Headquarters located in Charlotte, NC USA	environamics-inc.com/company/
G4-6	COUNTRY OF OPERATION ENVIRONAMICS INC is operated in the USA	environamics-inc.com/company/
G4-8	MARKETS SERVED	environamics-inc.com/company/

IDENTIFIED MATERIAL ASPECTS & BOUNDARIES

G4-18	PROCESS FOR DEFINING REPORT CONTENT ENVIRONAMICS INC Sustainability Policy	2019 Sustainability Policy p. 1
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REPORT PROFILE

G4-28	REPORTING PERIOD Calendar Year 2019	2019 Sustainability Policy p. 1
G4-30	REPORTING CYCLE Sustainability Report to be posted annually.	2019 Sustainability Policy p. 1
G4-31	REPORT CONTACT INFORMATION Edward F. Taylor	704.376.3613

ETHICS & INTEGRITY

G4-56	VALUES, PRINCIPLES & STANDARDS ENVIRONAMICS INC is committed to conducting its business in a competent, fair, impartial and efficient manner when dealing with our customers, employees and our vendor partners and to contribute positively to our communities in ways that are relevant to their needs.	2019 Sustainability Policy p. 2-3
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ENVIRONMENT

ENVIRONMENT

G4-EN9	<p>WATER Water sources significantly affected by withdrawal of water: none</p>
G4-EN29	<p>COMPLIANCE Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations: none</p>
G4-EN34	<p>ENVIRONMENTAL GRIEVANCE MECHANISMS Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms: none</p>

SOURCE

n/a

n/a

n/a

SOCIAL

HUMAN RIGHTS

G4-HR3	<p>NON-DISCRIMINATION Total number of incidents of discrimination and corrective action taken: none</p>
G4-HR10	<p>SUPPLIER HUMAN RIGHTS ASSESSMENT 75% of our supplier spend signed code of conduct in 2019, the first year of implementation.</p>

n/a

2019 Supplier Assessment Tool

LABOR PRACTICES

G4-LA7	<p>OCCUPATIONAL HEALTH & SAFETY Workers with high incidence or high risk of diseases related to their occupation: none</p>
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SOCIAL (cont'd)

LABOR PRACTICES

G4-LA14 **SUPPLIER ASSESSMENT FOR LABOR PRACTICES**
 75% of our supplier spend signed code of conduct in 2019 the first year of implementation.

G4-LA16 **LABOR PRACTICES GRIEVANCE MECHANISMS**
 Number of grievances about labor practices filed, addressed and resolved through formal grievance mechanisms: none

SOCIETY

G4-S08 **COMPLIANCE**
 Monetary value of significant fines and total number non-monetary sanctions for noncompliance with laws and regulations: none

G4-S09 **SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY**
 Percentage of new suppliers that were screened using criteria for impacts on society: 0% (no new suppliers)

PRODUCT RESPONSIBILITY

G4-PR2 **CUSTOMER HEALTH & SAFETY**
 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life: none

G4-PR7 **MARKETING COMMUNICATIONS**
 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising promotion and sponsorship by type of outcomes: none

G4-PR9 **COMPLIANCE**
 Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services: none

SOURCE

2019 Supplier Assessment Tool

n/a

n/a

n/a

n/a

n/a

n/a